## Harvesting Services Agreement

| AGREEME   | NT entered into this   | day of   |  |  |
|---|--|--|--|--|
| By and between  |  | , a Maine corporation  | on with a place of business in                                 |  |
|   | Maine (the Company) and  | il   | , an independent   |  |
| contractor (the Cont  | ractor).   |  |  |  |
| 1. Permission and Undertaking. The Company holds contracts or permits from (the Landowner), which contacts or permits allow the cutting of certain forest products upon the lands more particularly described in Exhibit A attached hereto and make a part hereof. The Company hereby engages the Contractor to enter between the date here and, upon the lands described in Exhibit A attached hereto (the Premises), upon the conditions set forth below, for the purpose of: |  |  |  |  |
|   |  |  |  |  |
| (the Services).   |  |  |  |  |
| attached hereto, and<br>time to time by the Commence services<br>equipment and labor<br>location shall be one<br>Contractor u   | labor to perform the Servi<br>Company. Upon notificati<br>at a specific location, Con-<br>r tote designated location s<br>e of the locations identified<br>inderstands that instruction<br>e on short notice due to ma | ices at such locations on by the Company thractor shall promptly specified by the companies as to timing for the | y provide the necessary pany. In each case the                 |  |
| 2. Time of  | Services. The Services sha   | all commence no late   | r than,  |  |
| and shall be comple   | ted no later than<br>be responsible for delays of  |  | ; provided, however, that<br>, hurricanes, floods, or other    |  |
|   |  |  | e Contractor agrees to accept acts the total contract price of |  |
|   | Payment shall be dueacceptance of the Service  |  | after completion and   |  |
|   | Payment shall be made  | in installments as follows:  | lows:  |  |
|   |  |  |  |  |
|   |  |  |  |  |
|   |  |  | ·  |  |

| <br>Other Payment arrangements:                   |  |  |
|---|--|--|
|   |  |  |
|   |  |  |
|   |  |  |
| Payment shall be made in installments as follows: |  |  |
|   |  |  |
|   |  |  |
| Other Payment arrangements:                       |  |  |
|   |  |  |
|   |  |  |

- 4. <u>Control of Operations</u>. The Contractor is an independent contractor and this Agreement shall not be deemed to create nor shall performance under this Agreement constitute a relationship of joint venture, partnership, employer-employee or otherwise. The Contractor is not authorized or empowered to bind the Company in any manner whatsoever. Subject to the express provisions of this Agreement (including the Exhibits attached), the Contractor shall be solely responsible for selecting, hiring, supervision and directing and disciplining Contactor's own employees and agents. The Contractor shall also be fully responsible for and shall hold the Company harmless from, any liabilities regarding the obligations of the Contractor for safety, tax reporting and withholding, insurance, workers' compensation, and other responsibilities of an employer to its employees. It is fully understood and agreed that the Contractor is not an employee of the Company and the employees and agents of the Contractors are not and will not be employees or agents of the Company.
- 5. <u>Maintenance and Use of Equipment</u>. The Contractor shall be responsible for and pay the cost of all necessary repairs, maintenance, and replacements and the Company shall not be obligated to or called upon by the Contractor to furnish or may or pay for any repairs to or upon the equipment.

Except with the written consent of the Company, the equipment will be operated out of, and when not in use will be based at the designated location where the Services are performed or at such other location as agreed upon by the Company and the Contactor.

The Contractor will use said equipment in a careful and prudent manner, keep it properly secured when not in use and operated only by competent operators; will promptly pay all necessary license and registration fees and taxes assessed or charged thereon or for the use thereof, will promptly repair all damages done thereto in the use or operation of said equipment and will not use said equipment for any purpose than in the conduct of the Services.

- 6. <u>Operations</u>. The Contactor will conduct its operating in a reasonable manner and will cooperate and coordinate Contractor's operations with other contractors, customers, agents and employees of the Company. Contractor also agrees to comply with all reasonable instructions and safety procedures required by the Company.
- 7. <u>Taxes</u>. The Contactor shall pay all taxes incident to or incurred on account of the performance of the Contractor's obligations hereunder and shall be responsible for payment of all fines and other charges assessed in connection with the operations described herein.
- 8. <u>Governmental licenses</u>. The Contractor shall be responsible for obtaining any governmental permits or approvals required in connection with the performance of its obligations hereunder and shall provide copies to the Company. Contractor should also comply with and observe all laws of the State of Maine, United States, and Canada, if applicable, related to the performance of obligations hereunder.
- 9. <u>Indemnification</u>. The Contractor agrees to indemnify and save the Company harmless from and against all liabilities, claims, damages, losses and expenses including attorney's fees, arising from wrongful death, bodily injury, loss or damage to tangible property to the Contractor or Contractor's employees, the Company or its employees, or any other person or their property arising out of any claim, suit or legal proceeding by third parties including the Contractor's employees.
- 10. Insurance. The Contractor shall keep Contractor's equipment insured at its full insurable value against loss or damage to it resulting from collision, fire, or other casualty. The Contractor will have in full forces and effect and will maintain for the term of this Contract, public liability, workers' compensation, automobile and other vehicular liability insurance, with respect to Contractor's operations, in such forms and with limits acceptable to the Company. A certificate of insurance issued by the Contractor's insurance carrier certifying that the Contractor has obtained the required coverage, that the insurance premiums have been prepaid by the Contractor and indicating the effective dates of all policies shall be furnished to the Company. The insurance policies, or certificates of insurance, shall name the Company as a certificate holder and shall provide that the policy may not be cancelled without ( ) days prior written notice to the Company. If the performance of the work contemplated by this Agreement exceeds the policy coverage period, Contractor shall furnish certificates evidencing renewals of the policies at least \_\_\_\_ (\_\_) days prior to the policy expiration date. Notwithstanding the Maine Workers Compensation Act of 1992 which provide for and allow limited waiver of rights and benefits under the Act, the Contractor confirms and agrees that it has and will maintain workers compensation insurance coverage for all owners, partners, sole proprietors, shareholders, and for all their respective parents, spouses, and children who are employed by the Contractor.
- 11. <u>Assignment</u>. Contractor may not assign its rights or obligations under this Agreement.

| 12. Termination for Breach. If the Contractor, after one or more prior written or oral             |
|--|
| notice (s) of noncompliance, fails to comply with any of the obligations of the Contractor under   |
| this Agreement (including the Exhibits attached), the Company may, at its election, immediately    |
| terminate this Agreement b providing the Contractor with a written notice of termination of this   |
| Agreement. Failure by the Company to give any notice of noncompliance shall not be deemed          |
| as a waiver of any of the provisions of this Agreement (including the Exhibits attached) or of any |
| present or future breach of such provisions.   |
|  |

13. <u>Notices</u>. Notices required hereunder shall be in writing and shall be delivered in person or by mail to the other party at the addresses set forth below.

| To the Company:    |   |
|--------------------|---|
| To the Contractor: |   |
| ate of Maine.      | ement shall be construed in accordance with the laws of ereunder subscribed their names on the day and year first |
|                    | OMPANY:   |
|                    | ONTRACTOR:  T: Its  |